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## GUIDANCE NOTES

### UNITED WORKERS PARTY AWARDS CRITERIA

**Who can be nominated:** ANY member or supporter of the United Workers Party (UWP) whether living in Saint Lucia or the diaspora. The individual should meet all the criteria for the award being considered. An individual could be nominated for multiple awards. However, each nomination must be completed on a separate form. Carefully review the criteria to determine which award is best suited for the individual being considered as a potential awardee.

The information below will help guide you in choosing the most appropriate award for your nominee. **In addition, a complete biography of each Founder could be accessed via the UWP Website.**

NAME OF AWARD	BACKGROUND of Founder: Award named after:	CRITERIA
<p><b>Community Service Excellence Award.</b></p> <p>Awarding individuals or groups within the party that have made notable contributions to the community through outreach, service, or advocacy.</p>	<p><b>Mr. Allan Bousquet</b>            Demonstrated care and commitment to his constituents.            Earned the love and respect of his constituents through his dedication to service, honesty, faith, and integrity.</p>	<ul style="list-style-type: none"> <li>● Must be hardworking and Industrious.</li> <li>● Community-focused</li> <li>● Humble</li> <li>● Demonstrates high levels of Integrity and Honesty</li> <li>● Fully dedicated to Service</li> </ul>
<p><b>Advocacy and Social Justice Award.</b></p> <p>This award recognizes advocacy that successfully shaped the</p>	<p><b>Mr. JMD Bousquet</b>            He was versatile in that alongside his political career, he excelled as a businessman, managing various enterprises.            He dedicated himself to community development.</p>	<ul style="list-style-type: none"> <li>● Must be Service-oriented</li> <li>● Must be Versatile.</li> <li>● Must be Community-focused</li> <li>● Consistently Advocates on national issues</li> <li>● Demonstrates Leadership skills.</li> </ul>

<p>outcome on behalf of a cause that proved beneficial to a community or group.</p>	<p>His advocacy for the working class led to the establishment of the National Provident Fund now known as the NIC</p>	
<p><b>Lifetime Achievement Award</b></p> <p>Given to a party member or leader who has demonstrated a lifelong commitment and significant contributions to the party's success.</p>	<p><b>Sir John George Melvin Compton.</b></p> <p>The leader and founder of the Party. He was a visionary, an exceptional Leader whose commitment to the development of the Party and Saint Lucia was undeniable.</p>	<ul style="list-style-type: none"> <li>● Be a visionary</li> <li>● Proven track record as an outstanding leader</li> <li>● Dedicated to the development of the Party</li> <li>● Courageous</li> <li>● Humble</li> </ul>
<p><b>Excellence in Communication Award</b></p> <p>Acknowledging outstanding achievements in effective communication, media relations, and public outreach.</p>	<p><b>Mr. Wilfred St. Clair Daniel</b></p> <p>The longest serving Speaker of the House of Assembly. He served with honour, dignity, excellence and impartiality. His platform performance at public meetings was greatly admired. He was a founding member of the National Trust and the Archeological and Historical Society.</p>	<ul style="list-style-type: none"> <li>● Demonstrates impartiality</li> <li>● Possesses excellent communication skills</li> <li>● Dedicated to the ideals of the Party</li> <li>● Must be a proactive individual</li> <li>● Must command the respect of colleagues.</li> </ul>
<p><b>Entrepreneurial Spirit Award</b></p> <p>Acknowledging an individual who is self motivated and strive to fulfill his/her potential. This individual always seeks opportunities to improve herself/himself.</p>	<p><b>Mr. Michael DuBoulay.</b></p> <p>A successful businessman and farmer. A very assertive individual who was never shy to express his opinions to the leadership of the Party. A very generous individual who assisted constituents in obtaining their own property.</p>	<ul style="list-style-type: none"> <li>● Must be an extremely generous individual</li> <li>● Must be loyal to the Party</li> <li>● Must be a community developer</li> <li>● Must be influential</li> <li>● Must be hardworking and Industrious.</li> </ul>
<p><b>Visionary Award</b></p>	<p><b>Mr. Hunter J Francois</b></p>	<ul style="list-style-type: none"> <li>● Demonstrated ability to set a clear and inspiring</li> </ul>

<p>Recognizing a party member with a forward-thinking approach, innovative ideas, and a vision for the party's future success</p>	<p>Emerged as one of the island's forward-thinking politicians, whose vision saw the transformation of the Morne military barracks into a tertiary learning institution. His enduring legacy serves as a beacon of inspiration, epitomizing multidimensional talent and unwavering dedication to progress.</p>	<p>vision for both party and country.</p> <ul style="list-style-type: none"> <li>● Demonstrated interest in personal development of others</li> <li>● Must demonstrate that he/she is of service to his/her community and promote community enrichment.</li> <li>● Must be a proactive individual</li> <li>● Demonstrated dedication to the ideals of the party.</li> </ul>
<p><b>Excellence in Leadership Award</b></p> <p>Recognizing a current or former leader for his/her exceptional leadership skills, strategic vision, and positive impact on the party.</p>	<p><b>Mr. Henry Giraudy</b></p> <p>The first Chairman of the Party, whose leadership skills were exemplary. He was credited for ensuring cohesion within the members of the Party. He guided the UWP through multiple election victories.</p>	<ul style="list-style-type: none"> <li>● Exceptional leadership skills</li> <li>● Has a proven track record of a positive impact on the development of the Party.</li> <li>● Shows dedication and commitment to the Party</li> <li>● Loyalty to the Party</li> </ul>
<p><b>Team Spirit Award</b></p> <p>Recognizes an individual who has demonstrated exceptional ability to foster collaboration, communication, and cooperation among party members whether at the branch or national level.</p>	<p><b>Sir George William Mallet.</b></p> <p>He was a strategic visionary who promoted the ideals of unity progress and integrity. He inspired community building, motivating others towards excellence through collective action.</p>	<ul style="list-style-type: none"> <li>● Must be People oriented</li> <li>● Must empathetic</li> <li>● Must be a team player</li> <li>● Must be extremely loyal to the Party and its leadership</li> <li>● Must be a Community Leader</li> </ul>
<p><b>Collaboration Excellence Award</b></p> <p>Recognizing individuals or teams that have successfully fostered</p>	<p><b>Mr. Maurice Mason.</b></p> <p>Was actively involved in the trade union movement. An individual who played an active role in any entity he became a member of. He was the one given the task</p>	<ul style="list-style-type: none"> <li>● Has the ability to negotiate to obtain the desired outcomes</li> <li>● Demonstrates loyalty and commitment to the Party ideals</li> <li>● Must be a team player</li> </ul>

<p>collaboration within the party or formed effective coalitions with other organizations</p>	<p>by John Compton of ensuring a merger involving the PPP and the NLM.</p>	<ul style="list-style-type: none"> <li>● Must be fully dedicated to Service</li> <li>● Must play an active role in the development of the Party through demonstrated involvement at the Branch or national level.</li> </ul>
<p><b>Humanitarian Award</b></p> <p>Recognises an unsung individual working in the humanitarian field, who has shown or shows interest in the betterment of the lives of others within or outside of the Party</p>	<p><b>Dr. Vincent Monroe.</b></p> <p>A respected Medical practitioner who loved academia and valued education and saw it as a way to propel one’s future. A compassionate individual who provided free medical service to the needy.</p>	<ul style="list-style-type: none"> <li>● Must be compassionate</li> <li>● Must be committed to Personal Development/Achievement</li> <li>● Demonstrates humility</li> <li>● Demonstrates loyalty and commitment to the Party ideals</li> <li>● Must be Service driven</li> </ul>
<p><b>Political Pioneer and Women’s Rights Advocate Award</b></p> <p>Recognizes a woman who is regarded as a trail blazer</p>	<p><b>Mrs. Heraldine Rock</b></p> <p>She was the first female Candidate to participate in General Elections for the UWP. She was the first woman to be elected as a Parliamentarian and the first to serve as a Government Minister. She advocated for the rights of women and was an exemplary community leader.</p>	<ul style="list-style-type: none"> <li>● Must have held a leadership role</li> <li>● Proven volunteer work within the community</li> <li>● Proven track record of support of women</li> <li>● Exemplary leadership qualities</li> <li>● Community mobilization skills</li> </ul>
<p><b>The Integrity Award</b></p> <p>Recognizes an individual who demonstrates integrity in all circumstances. He/she consistently acts in a moral and ethical manner regardless of the situation. The individual makes the effort to keep all promises and</p>	<p><b>Sir Antoine Emmanuel Theodore.</b></p> <p>He had a strong social conscience and provided support to the needy. He was a devout Catholic and was honoured by the Pope. He was a stalwart of the Trade Union Movement and in 1954 established the Vieux Fort General and Dock Workers Union. He was also a member of the executive</p>	<ul style="list-style-type: none"> <li>● Must have a remarkable sense of social responsibility</li> <li>● Must be guided by virtues of honesty and charity</li> <li>● Must be an excellent Organizer</li> <li>● Serves in various capacities at the community and national levels</li> </ul>

<p>commitments as well as insists on honesty and transparency in all of their dealings</p>	<p>of several national and local entities.</p>	
<p><b>Community Awards</b></p> <p><b>Youth Leadership Excellence Award</b></p> <p>Recognizing a young party member who has shown outstanding leadership, dedication, and potential for the future. One who is very active within the Youth Branch of the Party.</p> <p><b>Women in Participation Award</b></p> <p>Recognizes a female who is actively involved within the Women's Branch of the Party. One who consistently volunteers her time for the betterment of the Party</p>	<p>One youth either Male or female</p> <p><b><u>Important Note: Must not exceed 35 years of age.</u></b></p> <p>One Female</p>	<ul style="list-style-type: none"> <li>● Must Contribute to the growth of the Party</li> <li>● Must Adhere to the Party's Values</li> <li>● Demonstrable Community involvement</li> <li>● Proven Impactful Initiatives.</li> <li>● Works collaboratively with Party members</li> </ul> <p><b>SAME AS ABOVE</b></p>

**Explanation of some criteria**

**Advocacy:** Champions the interests of the working class reflecting a commitment to social justice and equality.

**Commitment to Development:** Shows unwavering dedication to the progress and advancement of both the party and the nation of Saint Lucia.

**Community-focused:** Demonstrates care and commitment to constituents in providing employment and educational opportunities

**Exceptional Leadership:** Displays strong leadership qualities that inspired others and led to significant achievements.

**Respected:** Has earned widespread recognition and respect for contributions to the Party and Saint Lucian society as a whole. Has also earned the love and respect of constituents through dedication to service, honesty, faith, and integrity.

**Service-oriented:** Demonstrates dedication to service.

**Visionary:** Demonstrates a forward-thinking approach and the ability to anticipate future needs and opportunities.